

**Unit 2 - Non-Represented Employees and Officials' Wages
Calendar Year 2015**

Job Title	Base Salary	Overtime	Awards/ Bonuses	Deferred Compensation	Leave Payoff/Cash Out	Auto Allowance	Premium Pay	Severance Pay	W2 Gross Wages*
City Manager Bruce Rudd	189,000	0	20,000	21,288	9,087	6,500	0	0	253,661
Assistant City Manager R. Renena Smith	170,000	0	10,000	0	0	3,900	0	0	192,526
Chief Information Officer Carolyn T. Hogg	159,996	0	0	0	39,855	3,000	0	106,440	278,752
City Attorney Douglas T. Sloan	189,000	0	0	0	7,269	6,500	0	0	210,554
City Clerk Yvonne R. Spence	97,850	0	0	577	0	3,900	0	0	106,338
Controller Michael A. Lima	150,000	0	0	0	0	0	0	0	155,949
Director of Aviation Kevin R. Meikle	148,000	0	0	0	6,831	3,900	0	0	164,929
Director of Development Jennifer K. Clark	159,996	0	10,000	0	0	3,900	0	0	178,946
Director of Parks, After School, Recreation and Community Services Manuel A. Mollinedo	147,000	0	0	0	0	3,600	0	0	157,732
Director of Personnel Services Jeffrey T. Cardell	160,000	0	0	0	3,692	3,900	0	0	172,677
Director of Public Utilities Thomas C. Esqueda	160,000	0	10,000	0	6,154	3,900	0	0	184,101
Director of Transportation Brian R. Marshall	147,000	0	0	0	66	3,900	0	0	157,120
Fire Chief Kerri L. Donis	174,840	0	0	0	8,766	0	0	0	188,715
Police Chief Jerry P. Dyer	178,164	0	20,000	11,100	14,519	5,200	16,651	0	252,630
Public Works Director Scott L. Mozier	160,000	0	0	0	1,615	3,900	0	0	171,383
Retirement Administrator Stanley L. McDivitt	159,024	0	12,000	11,927	150,461	3,900	0	0	345,697
Airport Public Safety Manager	97,323	0	0	623	0	0	0	0	102,876
Assistant City Attorney	146,000	0	0	0	3,088	3,000	0	0	151,100
Assistant Director	120,000	0	0	0	0	0	0	0	113,421
Assistant Director	117,543	0	0	0	0	3,900	0	0	119,140
Assistant Director	109,500	0	0	0	4,199	3,900	0	0	120,132
Assistant Director	121,500	0	0	0	0	3,900	0	0	124,927
Assistant Director	125,797	0	0	0	5,556	3,900	0	0	133,298
Asst Controller	125,216	0	0	0	5,779	3,900	0	0	140,313
Asst Dir of Personnel Svcs	122,604	0	0	0	7,545	3,900	0	0	136,935
Asst Dir of Public Utilities	120,000	0	0	0	6,692	3,900	0	0	128,563
Asst Dir of Public Works	116,334	0	0	0	2,685	3,900	0	0	127,739
Asst Dir of Public Works	107,640	0	0	0	0	3,900	0	0	115,840
Asst Dir of Public Works	117,600	0	0	0	2,403	3,900	0	0	128,965
Asst Retirement Administrator	101,772	0	0	623	8,988	0	0	0	109,004
Budget Manager	125,208	0	0	0	1,053	3,900	0	0	130,853
Chief Assistant City Attorney	167,999	0	0	0	6,031	3,900	0	0	180,814
Chief of Staff to the Mayor	117,640	0	10,000	0	4,977	3,900	0	0	131,665
Community Coordinator	43,680	0	0	0	0	0	0	0	21,632

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Community Coordinator	43,680	0	0	0	0	0	0	0	22,221
Community Coordinator	46,080	0	0	0	833	0	0	0	47,081
Community Coordinator	45,960	0	0	0	1,061	0	1,200	0	49,989
Community Coordinator	52,959	0	0	623	3,577	0	0	0	57,876
Community Coordinator	54,000	0	0	0	2,285	0	0	0	58,366
Community Coordinator	57,750	0	0	0	972	0	0	0	59,114
Community Coordinator	59,283	0	0	0	2,394	1,170	0	0	59,591
Community Coordinator	56,460	0	0	0	0	1,170	0	0	59,838
Community Coordinator	60,864	0	0	646	1,405	0	1,200	0	66,469
Community Outreach Specialist	48,684	0	0	623	0	0	0	0	50,426
Community Outreach Specialist	48,684	0	0	623	0	1,170	0	0	52,350
Community Outreach Specialist	48,684	0	0	0	2,762	1,170	0	0	53,269
Community Outreach Specialist	48,684	0	0	623	2,247	0	0	0	53,426
Community Outreach Specialist	48,684	0	0	623	3,862	0	0	0	55,041
Community Outreach Specialist	59,712	0	0	577	0	0	1,200	0	56,918
Community Outreach Specialist	85,032	0	0	0	1,962	0	0	0	90,329
Council Assistant	34,080	0	0	0	590	0	0	0	35,981
Council Assistant	42,000	0	0	0	1,878	0	0	0	42,955
Council Assistant	41,375	0	0	0	955	0	0	0	43,922
Council Assistant	52,000	0	0	0	1,200	0	0	0	50,002
Council Assistant	48,720	0	0	0	0	1,170	0	0	50,123
Council Assistant	59,000	0	0	0	1,362	0	0	0	57,664
Council Assistant	63,500	0	0	0	3,694	0	0	0	62,881
Council Assistant	61,000	0	0	0	1,408	0	1,200	0	62,973
Council Assistant	65,000	0	0	0	1,500	0	0	0	63,549
Council Assistant	64,941	0	0	0	1,249	1,170	0	0	69,977
Council Assistant	74,027	0	0	0	1,500	0	0	0	71,055
Council Assistant	90,000	0	0	623	6,966	0	0	0	96,606
Council Assistant	100,000	0	10,000	0	0	0	0	0	111,205
Deputy City Attorney II	78,750	0	0	485	8,227	0	0	0	77,369
Deputy City Attorney II	85,600	0	0	623	0	0	0	0	84,741
Deputy City Attorney II	86,320	0	0	623	1,992	0	0	0	89,399
Deputy City Attorney II	92,560	0	0	623	0	0	0	0	94,172
Deputy City Attorney III	96,600	0	0	623	0	0	0	0	86,023
Deputy City Attorney III	95,000	0	0	554	1,827	0	1,200	0	97,418
Deputy City Attorney III	100,275	0	0	623	0	0	0	0	101,926

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Deputy City Manager	100,000	0	0	692	0	3,900	0	0	103,700
Director	125,000	0	0	0	5,769	0	0	0	135,969
Economic Development Coor	74,027	0	0	0	0	1,710	0	0	78,359
Economic Development Director	107,640	0	10,000	0	0	3,900	0	0	116,212
Executive Asst to Dept Dir	61,596	0	0	0	0	0	0	0	62,310
Executive Asst to Dept Dir	50,280	0	0	0	2,207	0	0	0	47,654
Executive Asst to Dept Dir	49,276	0	0	0	0	0	0	0	51,171
Executive Asst to Dept Dir	53,764	0	0	623	0	0	0	0	52,704
Executive Asst to Dept Dir	55,000	929	0	346	4,562	0	1,101	0	54,308
Executive Asst to Dept Dir	56,677	0	0	346	957	0	0	0	54,801
Executive Asst to Dept Dir	50,280	0	0	0	0	0	0	0	55,151
Executive Asst to Dept Dir	55,308	0	0	0	0	0	0	0	55,336
Executive Asst to Dept Dir	58,980	0	0	623	0	0	0	0	61,737
Executive Asst to Dept Dir	57,855	0	0	623	2,948	0	1,200	0	62,762
Executive Asst to Dept Dir	58,892	0	0	623	2,718	0	0	0	63,658
Executive Asst to Dept Dir	61,596	0	0	623	364	0	7	0	64,099
Executive Asst to Dept Dir	61,596	0	0	623	1,421	0	0	0	65,675
Executive Asst to the City Mgr	58,800	0	0	623	1,357	0	1,200	0	59,556
Governmental Affairs Manager	68,250	0	0	0	0	0	0	0	61,678
Human Resources Manager	93,372	0	0	0	0	0	0	0	64,897
Human Resources Manager	93,600	0	0	623	1,260	0	0	0	98,427
Independent Reviewer	80,400	0	0	0	7,653	3,900	0	0	95,045
Labor Relations Manager	109,166	0	0	623	2,904	3,900		0	116,725
Labor Relations Secretary	56,456	0	0	623	1,135	0	0	0	58,975
Payroll Manager	93,372	0	0	323	2,999	0	0	0	82,145
Principal Budget Analyst	95,000	0	0	462	5,919	1,170	0	0	104,596
Principal Internal Auditor	84,888	0	0	623	0	1,170	298	0	86,699
Senior Budget Analyst	84,888	0	0	646	0	1,080	1,246	0	76,549
Senior Budget Analyst	84,888	0	0	623	5,877	1,170	0	0	89,423
Senior Budget Analyst	84,888	0	0	0	6,530	1,170	0	0	93,274
Senior Budget Analyst	90,000	0	0	623	6,231	1,170	0	0	101,016
Senior Deputy City Attorney	102,960	0	0	0	6,336	0	0	0	108,446
Senior Deputy City Attorney	103,000	0	0	392	4,754	0	0	0	111,940
Sr HR/Risk Analyst	84,888	0	0	0	4,908	0	0	0	54,650
Sr HR/Risk Analyst	84,888	0	0	623	0	1,200	0	0	66,700
Sr HR/Risk Analyst	84,888	0	0	0	545	1,170	0	0	76,284

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Sr HR/Risk Analyst	84,888	0	0	623	4,693	1,170	0	0	87,018
Supervising Deputy City Attorney	130,000	0	0	138	5,216	0	0	0	60,414
Supervising Deputy City Attorney	134,640	0	0	0	0	0	0	0	111,140
Supervising Deputy City Attorney	134,820	0	4,000	162	0	0	0	0	139,397

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